

VADA SAFE SPORT IMPLEMENTATION PLAN:

- I. Adoption of the VADA Policy by the Chapters:
 - a. Chapters are to report by October 1st on implementation status, providing specific details on how the policy was adopted by the chapter;
 - b. Chapters are encouraged to share any best practices; implementation strategies, member communications and/or training aids with committee chair to be used as a resource for all chapters – ongoing, as material and resources are developed.
- II. SafeSport Training Program:
 - a. Chapters shall report to the VADA President by March 1 of each year, beginning with 2026, with a list of planned club activities for the coming year and identify those positions in each activity for which SS Training would be required;
 - b. Any additional programs added throughout the year must be reported no later than 14 days before the event, with covered positions identified;
 - c. Each chapter is responsible for keeping documentation of planned activities, covered positions and the people who fill such positions, as well as the date such individuals have completed the required SS Training. A spreadsheet will be developed as a template for the chapters to use to capture this information.
 - d. Each chapter shall initially reimburse any individual who is not a current USEF member who becomes a subscribing member in order to complete SS Training.
 - e. Beginning March 1, 2027 and then by March 1st of every year thereafter each chapter shall submit the following:
 - i. Their documentation for the prior year of held activities, covered positions and the people who filled such positions, as well as the date those individuals completed the training. This information shall be submitted to the VADA Secretary using the spreadsheet developed by VADA and provided to the chapters for this purpose
 - ii. A request for reimbursement for all payments made by the chapter for USEF Subscriber memberships to enable individuals to take SS Training. This request shall be made to the VADA Treasurer no later than _____. Reimbursement will be made within 30 days.
 - f. In addition to reimbursing the chapters for all payments made for USEF Subscriber memberships to enable individuals to take SS Training, VADA will also compensate each chapter for their efforts related to the above activities as follows:
 - i. For 1-10 payments made by the chapter, \$50
 - ii. For 11 – 20 payments made by the chapter, \$100
 - iii. For 21 – 30 payments made by the chapter, \$150,
 - iv. An additional \$50 for each additional set of up to 10 payments